Luxshare Precision Industry Co., Ltd.
立訊精密工業股份有限公司
(a joint stock company incorporated in the People's Republic of China with limited liability)

Terms of Reference for the Strategic Committee of the Board (Applicable upon issuance and listing of H shares)

CHAPTER 1 GENERAL PROVISIONS

Article 1 In order to make the responsibilities of the Strategic Committee (hereinafter referred to as the "**Committee**") of the board of Luxshare Precision Industry Co., Ltd. (hereinafter referred to as the "**Company**") more standardized and systematic, to promote efficiency and quality, the Company has established these Rules in accordance with relevant requirements including the Company Law of the People's Republic of China (hereinafter referred to as the "**Company Law**"), the Rules Governing the Listing of Stocks on Shenzhen Stock Exchange, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Articles of Association of Luxshare Precision Industry Co., Ltd. (hereinafter referred to as the "**Articles of Association**") and Rules and Procedures for Meetings of the Board.

Article 2 The Committee is a standing deliberative organization established by the Board and is led by the Board. The Committee is responsible to and reports to the Board. The Committee is to review and advise the long term strategic positioning, development plans and investment decisions of the Company and make recommendations to the Board.

CHAPTER 2 ORGANIZATIONAL STRUCTURE OF THE COMMITTEE

Article 3 The Committee shall have 3 members. Candidates for Committee members are nominated by the chairman of the Board, 50% of the independent directors or one-third of all directors, and elected by a majority vote of all directors of the Board. The Committee shall have a chairperson, who shall be elected by a majority vote of all Committee members.

Article 4 A Committee member shall satisfy the following conditions:

1 are familiar with relevant laws and regulations of the State, possess relevant professional knowledge and are familiar with the Company's operation and management;

2 comply with the principles of honesty and good faith, with integrity and self-discipline, perform duties with loyalty and diligence, protect the interests of the Company and the shareholders through working actively;

3 have relatively strong comprehensive analysis and judgement abilities, being able to handle complicated matters in relation to the strategic development of the Company and material investment, and possess the ability to work independently.

Article 5 The term of office of a Committee member shall be the same as the term of office of the Board. Before expiration of the term of office of a member, he/she may resign. Upon expiration of the term of office of a member, he/she may be re-elected for re-appointment. Before the expiration of the term of office of a member, unless the circumstances unfit for appointment as stipulated in the Company Law, the Articles of Association or these Rules occur, such member shall not be dismissed without a reason. Where any member no longer holds the office of director during his/her term of office, the Committee membership of such member shall automatically be revoked.

In the event that the number of the Committee member shall fall below two-thirds of the required number due to resignation by or removal of members or such other reasons, the Board shall promptly supplement new candidates. The Committee shall suspend performance of its duties pursuant to these Rules until the number of the Committee member is restored back to two-thirds of the required number.

CHAPTER 3 RIGHTS AND OBLIGATIONS OF THE COMMITTEE

Article 6 Responsibilities of the Committee shall include:

1 to study the long-term development plans, business goals and development directions of the Company and make recommendations;

2 to study the business strategies of the Company, including but not limited to product strategy, market strategy, marketing strategy, research and development strategy and talent strategy, and make recommendations;

3 to study the major investments and financing proposals of the Company that require the approval of the Board as provided in the Articles of Association and make recommendations;

4 to study the major capital operation and asset operation projects of the Company that require the approval of the Board as provided in the Articles of Association and make recommendations;

5 to study other major issues that affect the development of the Company and make recommendations;

6 to review the implementation of items 1 to 5 above;

7 other duties and powers as delegated by the law, regulations, rules, normative documents, regulatory requirements of the place where the Company's Shares are listed, the Articles of Association and the Board.

Article 7 To establish a work report system of the Committee to the Board, the work report shall at least contain:

1 to review and analyse the implementation of major strategic projects of the Company;

2 to analyse and evaluate the long term planning and key project investment of the Company;

3 other matters required to be reported by the Board.

Article 8 The expenditure of the Committee shall be included in the Company's budget, the reasonable cost of the Committee for the employment of evaluation and advisory organs and professionals when executing its functions and powers shall be borne by the Company.

The reasonable expenses for members of the Committee to attend meetings of the Committee shall be paid by the Company.

Article 9 Chairperson of the Committee shall perform the following duties in accordance with law:

1 to convene and preside over meetings of the Committee;

2 to approve and sign reports of the Committee;

3 to report the work of the Committee to the Board on behalf of the Committee;

4 other duties that should be performed by chairperson of the Committee.

If chairperson of the Committee is unable to perform his/her duties for some reasons, another member appointed by the chairperson shall execute his/her functions and powers.

Article 10 Members of the Committee shall fulfil the following obligations:

1 to perform their duties in a faithful manner in accordance with laws, administrative regulations, the securities regulatory rules of the place where the Company's shares are listed and the Articles of Association, and to protect the interests of the Company;

2 not to disclose the Company's secrets unless in accordance with the provisions of laws or with the consent of the shareholders' meeting or the Board;

3 to be responsible for the truthfulness and compliance of the reports submitted or documents produced to the Board.

CHAPTER 4 WORKING MODE AND PROCEDURES OF THE COMMITTEE

Article 11 The Committee is comprised of the chairperson and its members. The chairperson is responsible for the overall work of the Committee. The Committee adheres to the principles of scientific and democratic decision-making, and major matters and important issues are decided through collective discussion.

Article 12 The Committee shall establish a work plan based on its scope of responsibilities. It shall discover and study the material issues in relation to the Company's comprehensive and long-term development by ways of reviewing relevant information, making enquiries to relevant departments and perform on site visit to gain further understanding. The Committee shall provide solutions to the issues and make recommendations to the Board at a timely manner and fully demonstrate their strength as the "think tank" of the Company.

Article 13 The Committee adopts a work meetings and special meetings system. According to the contents of subjects for discussion, the meetings may be convened in various forms such as faxes etc..

Article 14 Work meetings are held according to work requirements without any fixed schedule. Contents of the work meetings mainly include: to implement the decisions, instructions and work plans of the Board in a consistent manner; to discuss and arrange important work of the Committee; to study major strategic matters of the Company under development, etc..

Article 15 Special meetings are held by Committee members in charge of the special topic as assigned by the Committee and relevant staff. The meeting is convened by members in charge of such special topic. During the meeting, matters in relation to the study, coordination and research of the special topic will be discussed and the research outcome of such special topic will be resolved and approved.

Article 16 The Committee shall despatch a notice of meeting to all members within 5 to 10 days before convening a meeting stating the time, venue and proposed matters to be discussed on the meeting by ways of electronic correspondence including fax, special delivery, registered mail, e-mail, text messages, weChat or personal delivery. The Committee meeting is primarily held on site and, when necessary, may be held by way of electronic correspondence including video call, telephone, online meeting, e-mail, text messages, fax and weChat, provided that the members are able to fully express their opinions. Yet in case of emergency, a notice of meeting can be made by way of telephone or other verbal means. Aforementioned notification period shall not apply but the convener of the meeting shall explain the situation at the meeting and seek the opinions from other Committee members.

Committee meetings shall only be held when over two-thirds (including two-thirds) of members are present.

Article 17 Members of the Committee should attend the meeting as scheduled, fully express their opinions on the matters to be discussed or deliberated, and make clear statements. When unable to attend the meeting for any reason, one could entrust another Committee member in writing to exercise the powers on their behalf. The power of attorney should specify the name of the proxy, the entrusted matters, the authority and the validity period, and signed or sealed by the principal. If a Committee member fails to attend the meeting twice consecutively and does not entrust another member to exercise his or her powers on his or her behalf, the Committee may request the Board to replace him or her.

Article 18 At a Committee meeting, voting on a resolution shall be taken by open ballot or a show of hands. In case of Committee meeting held by electronic correspondence, if a member is unable to sign a resolution immediately at the meeting, he/she shall vote orally/in writing and sign the resolution in writing as soon as possible within the prescribed period and submit a written confirmation confirming the attendance at the meeting. An oral vote by a member shall have the same effect as a written signature, provided that the subsequent written signature shall be consistent with the oral vote at the meeting. If such written signature is inconsistent with the oral vote, the oral vote shall prevail. For meetings not held onsite, the number of members present shall be calculated based on the valid voting votes of members with video presentation, members who express their opinions in the conference call, and actual receipts of faxes or e-mails within the specified time limit, or the written confirmation letters submitted by the members afterwards stating that they have attended the meeting. In order to be valid, all resolutions must be passed by majority of all members of the Committee.

Article 19 The Committee shall keep clear meeting minutes. The contents of the minutes shall include the time and place of the meeting, host, participants, subject under discussion, discussion process and voting result (the number of affirmative votes, dissenting votes and abstention shall be specified in the voting result). Members attending the meeting shall sign the minutes.

Article 20 The meeting minutes and resolution of the Committee shall be kept for 10 years as the Company's documentation.

CHAPTER 5 SUPPLEMENTARY PROVISIONS

Article 21 These Rules shall be construed by the Board. Upon approval by vote, these Rules shall become effective on the same date as H Shares issued by the Company are listed on the Stock Exchange of Hong Kong Limited.

Article 22 The provisions of relevant laws and regulations of the State, normative documents, regulatory requirements of the place where the Company's Shares are listed and the Articles of Association shall apply to the matters not covered in these Rules. In case of any contradiction between these Rules and relevant laws and regulations, normative documents, regulatory requirements of the place where the Company's Shares are listed and the Articles of Association, the relevant laws and regulations of the State, normative documents, regulatory requirements of the place where the Company's Shares are listed and the Articles of Association shall prevail.

The Board of Directors
Luxshare Precision Industry Co., Ltd.

July 8, 2026